



JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Financial Statements

June 30, 2025 and 2024

(With Independent Auditors' Report Thereon)



KPMG LLP
345 Park Avenue
New York, NY 10154-0102

Independent Auditors' Report

The Board of Directors
Junior Achievement of New York, Inc.:

Opinion

We have audited the financial statements of Junior Achievement of New York, Inc. (the Entity), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Entity and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

KPMG LLP

New York, New York
October 16, 2025

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Financial Position

June 30, 2025 and 2024

Assets	2025	2024
Cash and cash equivalents	\$ 475,379	260,467
Contributions and special events receivables, net (note 3)	1,775,903	2,304,926
Investments (note 2(j))	1,591,410	1,761,016
Prepaid expenses and other assets	68,783	82,811
Fixed assets, net (note 4)	131,067	109,919
Other assets (note 6)	237,281	234,747
Right-of-use asset (note 6)	2,482,064	761,339
Total assets	<u>\$ 6,761,887</u>	<u>5,515,225</u>
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses (note 10)	\$ 233,283	240,769
Deferred revenue	79,550	66,922
Operating lease liability (note 6)	2,691,101	841,744
Total liabilities	<u>3,003,934</u>	<u>1,149,435</u>
Net assets:		
Net assets without donor restrictions	2,744,339	3,416,536
Net assets with donor restrictions (note 5)	1,013,614	949,254
Total net assets	<u>3,757,953</u>	<u>4,365,790</u>
Total liabilities and net assets	<u>\$ 6,761,887</u>	<u>5,515,225</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Activities

Years ended June 30, 2025 and 2024

	2025			2024		
	Without donor restrictions	With donor restrictions	Total	Without donor restrictions	With donor restrictions	Total
Operating support and revenue:						
Contributions (note 3):						
Corporate	\$ 1,243,217	57,500	1,300,717	1,171,237	12,600	1,183,837
Government	1,102,227	—	1,102,227	907,407	—	907,407
Individual	108,956	—	108,956	84,848	—	84,848
Foundations	—	41,960	41,960	35,500	62,618	98,118
Total contributions	2,454,400	99,460	2,553,860	2,198,992	75,218	2,274,210
Special events income (note 3)	1,448,738	—	1,448,738	1,287,585	—	1,287,585
Special events expenses	(407,717)	—	(407,717)	(412,485)	—	(412,485)
Special events income, net	1,041,021	—	1,041,021	875,100	—	875,100
In-kind contributions (note 8)	81,173	—	81,173	127,030	—	127,030
Other income (note 10)	183,386	—	183,386	151,456	—	151,456
Net assets released from restriction	35,100	(35,100)	—	127,000	(127,000)	—
Total operating support and revenue	3,795,080	64,360	3,859,440	3,479,578	(51,782)	3,427,796
Operating expenses:						
Program services – education programs	3,653,360	—	3,653,360	3,711,168	—	3,711,168
Supporting services:						
Management and general	313,839	—	313,839	352,040	—	352,040
Fundraising:						
Volunteer recruiting costs	39,342	—	39,342	56,265	—	56,265
General solicitation of funds	452,108	—	452,108	471,397	—	471,397
Total fundraising expenses	491,450	—	491,450	527,662	—	527,662
Total supporting services	805,289	—	805,289	879,702	—	879,702
Total operating expenses	4,458,649	—	4,458,649	4,590,870	—	4,590,870
(Decrease) increase in net assets from operations	(663,569)	64,360	(599,209)	(1,111,292)	(51,782)	(1,163,074)
Nonoperating activities:						
Losses on pledges	(8,628)	—	(8,628)	—	—	—
Total nonoperating activities	(8,628)	—	(8,628)	—	—	—
(Decrease) increase in net assets	(672,197)	64,360	(607,837)	(1,111,292)	(51,782)	(1,163,074)
Net assets at beginning of year	3,416,536	949,254	4,365,790	4,527,828	1,001,036	5,528,864
Net assets at end of year	\$ 2,744,339	1,013,614	3,757,953	3,416,536	949,254	4,365,790

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statement of Functional Expenses

Year ended June 30, 2025

	Program services	Supporting services				Total operating expenses	Special events expense
	Education programs	Management and general	Fundraising – volunteer recruiting	Fundraising – general solicitation on funds	Total		
Salaries and benefits (note 7)	\$ 2,201,995	192,675	27,525	330,299	550,499	2,752,494	—
Office and occupancy (note 6)	274,543	24,023	3,432	41,181	68,636	343,179	—
Travel, meetings, and conferences	29,497	2,581	369	4,426	7,376	36,873	—
Program materials and other costs	655,112	—	—	—	—	655,112	—
Outside services	163,202	65,453	2,040	24,480	91,973	255,175	407,717
Depreciation	41,314	3,615	516	6,197	10,328	51,642	—
Program and administrative support fee (note 2(g))	287,697	25,492	5,460	45,525	76,477	364,174	—
	<u>\$ 3,653,360</u>	<u>313,839</u>	<u>39,342</u>	<u>452,108</u>	<u>805,289</u>	<u>4,458,649</u>	<u>407,717</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statement of Functional Expenses

Year ended June 30, 2024

	Program services	Supporting services				Total operating expenses	Special events expense
	Education programs	Management and general	Fundraising – volunteer recruiting	Fundraising – general solicitation on funds	Total		
Salaries and benefits (note 7)	\$ 2,220,530	196,755	42,162	351,350	590,267	2,810,797	—
Office and occupancy (note 6)	298,320	26,433	5,664	49,722	81,819	380,139	—
Travel, meetings, and conferences	35,790	3,171	680	5,663	9,514	45,304	—
Program materials and other costs	747,865	—	—	—	—	747,865	—
Outside services	177,738	105,219	3,375	28,123	136,717	314,455	412,485
Depreciation	30,727	2,723	583	4,862	8,168	38,895	—
Program and administrative support fee (note 2(g))	200,198	17,739	3,801	31,677	53,217	253,415	—
	<u>\$ 3,711,168</u>	<u>352,040</u>	<u>56,265</u>	<u>471,397</u>	<u>879,702</u>	<u>4,590,870</u>	<u>412,485</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Cash Flows

Years ended June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities:		
Decrease in net assets	\$ (607,837)	(1,163,074)
Adjustments to reconcile decrease in net assets to net cash provide by (used in) operating activities:		
Net appreciation in fair value of investments	(46,284)	(50,002)
Depreciation	51,642	38,895
Losses on pledges	8,628	—
Change in right-of-use asset under operating lease	(1,720,725)	203,760
Changes in operating assets and liabilities:		
Contributions and special events receivables, net	520,395	(232,486)
Inventory	(2,534)	(2,478)
Prepaid expenses and other assets	14,028	(58,590)
Other assets	—	(113,924)
Accounts payable and accrued expenses	(7,486)	35,568
Deferred revenue	12,628	(2,498)
Operating lease liability	<u>1,849,357</u>	<u>(214,584)</u>
Net cash provided by (used in) operating activities	<u>71,812</u>	<u>(1,559,413)</u>
Cash flows from investing activities:		
Purchase of fixed assets	(72,790)	(7,824)
Purchase of investments	(34,110)	(526,829)
Proceeds from sale of investments	<u>250,000</u>	<u>335,479</u>
Net cash provided by (used in) investing activities	<u>143,100</u>	<u>(199,174)</u>
Net increase (decrease) in cash and cash equivalents	214,912	(1,758,587)
Cash and cash equivalents at beginning of year	<u>260,467</u>	<u>2,019,054</u>
Cash and cash equivalents at end of year	\$ <u><u>475,379</u></u>	<u><u>260,467</u></u>
Noncash activities		
Right of use assets obtained in exchange for operating lease liabilities	\$ 2,151,915	—

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

(1) Description of Organization

The mission of Junior Achievement of New York, Inc. (JA New York) is to inspire and prepare young people to succeed in a global economy. Through a dedicated volunteer network of corporate and community individuals, JA New York provides high-quality K-12 in-school, workplace-based, after-school, and summer educational programs. JA New York educational programs impact important societal issues, including youth development, economic development, and education development, and focus on three key content areas: work readiness, entrepreneurship, and financial literacy.

JA New York is a New York not-for-profit corporation and a franchise of JA USA, formerly, JA Worldwide. JA New York serves the five boroughs of New York City, Long Island, and the lower Hudson Valley area.

(2) Summary of Significant Accounting Policies

The accompanying financial statements of JA New York have been prepared on the accrual basis accounting in accordance with U.S. generally accepted accounting principles. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

(a) Basis of Presentation

JA New York's financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Financial Statements of Not-for-Profit Organizations*. JA New York reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets and changes therein are classified and reported as follows:

Without donor restrictions – Net assets that are not subject to donor-imposed stipulations.

With donor restrictions – Net assets subject to donor-imposed stipulations that will be met either by actions and/or the passage of time or net assets subject to donor-imposed stipulations that will be maintained permanently.

JA New York's net assets and revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions.

Revenues and gains and losses on other assets or liabilities are reported as changes in net assets without donor restriction unless their use is limited by explicit donor-imposed restrictions or by law. Expenses are reported as decreases in net assets without donor restriction.

(b) Cash and Cash Equivalents

JA New York has several bank accounts at June 30, 2025 and 2024 containing balances, which exceed Federal Deposit Insurance Corporation (FDIC) limits. JA New York believes that no significant risk exists at June 30, 2025 and 2024 with respect to these balances. JA New York classifies cash equivalent funds that are in short-term, highly liquid investments that are readily available to known amounts of cash.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

(c) Investments

Investments are primarily in securities issued by the U.S. Treasury having a maturity of less than three years. Investments are stated at fair value.

(d) Fixed Assets

Fixed assets are recorded at cost if purchased, or fair value at date of gift, if donated. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets, which range from three to ten years.

(e) Contributions

Contributions and special events revenue, which include unconditional promises to give or pledges, are recognized, at fair value, as revenue in the period earned. Contributions are classified as conditional if a barrier must be overcome to be entitled to the funds and if a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets exists. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Donor-restricted contributions whose restrictions are met in the same fiscal year are reported as net assets without donor restrictions. All other donor-restricted support is reported as an increase to net assets with donor restrictions. When a donor restriction on net assets is met through the passage of time or fulfillment of a purpose restriction, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Unconditional pledges to be paid in future years are discounted to a present value using a risk-adjusted discount rate. Amortization of the discount is recorded as additional contribution revenue over the life of the commitment. Any decreases in the quantity or nature of assets expected to be received subsequent to the initial recognition of the pledge are reported as a loss in the applicable net asset class.

(f) In-Kind Contributions

In-kind contributions are recognized as revenue and expense or assets at the fair value of those goods and services provided they meet the criteria for recognition. In-kind contributions principally consist of office and occupancy expense, and professional services.

(g) Program and Support Fees

Each franchised Junior Achievement area is required to pay program and support fees to the national organization, JA USA, on all contributions, special events income, and certain grant income raised in its territory in accordance with a scale established by the board of directors of JA USA and ratified by the areas. These fees primarily support program and curriculum development as well as certain administrative functions. Such amounts are recorded in the statement of functional expenses, and amounted to approximately \$364,174 in fiscal year 2025 and \$253,415 in fiscal year 2024.

(h) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and judgments that affect the reported amounts of

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

assets, liabilities, and disclosures of contingencies at the date of the financial statements, and revenues and expenses recognized during the reporting period.

(i) Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The fair value hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value.

The three levels in the fair value hierarchy are as follows:

- Level 1 – Inputs are quoted (unadjusted) or published prices in active markets for identical assets or liabilities that a reporting entity has the ability to access at the measurement date.
- Level 2 – Inputs are other than quoted or published prices included in Level 1 that are either directly or indirectly observable for the assets or liabilities.
- Level 3 – Inputs are unobservable inputs for the assets or liabilities.

A financial asset or liability's classification within the hierarchy is determined based on the lowest-level input that is significant to the fair value measurement. As of June 30, 2025, JA New York's investment portfolio primarily consists of U.S. Treasury Notes. These securities are categorized as Level 1 in the fair value hierarchy.

(j) Income Taxes

JA New York is a not-for-profit organization that has been classified by the Internal Revenue Service as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been designated as an organization, which is not a private foundation. JA New York recognizes the impact of income tax positions only if those positions are more likely than not of being sustained. Income generated from activities unrelated to JA New York's tax-exempt purpose is subject to tax under Internal Revenue Code Section 511. JA New York did not have any material unrelated business income tax liability for the years ended June 30, 2025 and 2024. JA New York evaluates, on an annual basis, the effects of any uncertain tax positions on its financial statements. As of June 30, 2025 and 2024, JA New York has not identified or provided for any such positions.

(k) Nonoperating Activities

Nonoperating activities in the accompanying statements of activities include losses on pledges.

(l) Functional Allocation of Expenses

The costs of providing programs and other activities have been summarized by program and supporting services benefited in the statements of activities and functional expenses. Natural expenses attributable to more than one functional expense category are allocated using employee time and effort spent during the year on each program and supporting service category.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

(3) Contributions and Special Events Revenue and Receivables, Net

Contributions and special events receivable at June 30 are scheduled to be collected as follows:

	2025	2024
Less than 1 year	\$ 819,788	1,390,771
Greater than 5 years	1,000,000	1,000,000
	1,819,788	2,390,771
Unamortized discount (4.59%)	(43,885)	(85,845)
	<u>\$ 1,775,903</u>	<u>2,304,926</u>

One pledge accounted for approximately 55% and 42% of gross contributions and special events receivable (54% and 40% of net contributions and special events receivable) at June 30, 2025 and June 30, 2024, respectively.

In fiscal year 2008, JA New York received a \$1 million pledge from the Halbert family, which will be partially funded through an irrevocable charitable remainder unitrust. In fiscal year 2008, contributions revenue and receivable were recognized at the present value of the estimated future benefits to be received upon the death of the trust beneficiaries. The receivable is adjusted during the term of the trust for accretion of the discount and other changes in the estimate of future benefits, and is expected to be collected in more than five years. The discount rate for this pledge is based on the 20-year treasury rate at June 30, 2008.

JA New York generated approximately 26% of its contribution and special events revenue through their primary fundraising events for fiscal years 2025 and 2024. The approximate concentration of revenue earned from each type of fundraising event is as follows:

	2025	2024
JA New York Gala	7 %	13 %
Bowl-A-Thons	16	10
Golf events	3	3
	<u>26 %</u>	<u>26 %</u>

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

Contributions and special events revenue in fiscal years 2025 and 2024 include \$434,448 and \$436,410, respectively, collected on behalf of JA New York by JA USA and JA Worldwide. At June 30, 2025 and 2024, there was no balance due from JA USA related to finder's fees, reimbursable expenses, or any other contributions receivable. Approximately 54% of contributions and special events revenue during fiscal years 2025 and 2024, were received from members of the board and their affiliated entities.

(4) Fixed Assets, Net

Fixed assets, net at June 30 consist of the following:

	<u>2025</u>	<u>2024</u>
Equipment	\$ 275,792	203,002
	275,792	203,002
Accumulated depreciation and amortization	<u>(144,725)</u>	<u>(93,083)</u>
	<u>\$ 131,067</u>	<u>109,919</u>

(5) Net Assets

Net assets with donor restrictions are available for the following purposes at June 30:

	<u>2025</u>	<u>2024</u>
Halbert pledge/trust – Inspiring Inner City Youth to Succeed	\$ 956,114	914,154
Programs and other	<u>57,500</u>	<u>35,100</u>
	<u>\$ 1,013,614</u>	<u>949,254</u>

(6) Leases

JA New York determines if an arrangement is or contains a lease at inception of a contract. A contract is determined to be or contain a lease if the contract conveys the right to control the use of identified property, plant, or equipment (an identified asset) in exchange for consideration. JA New York determines these assets are leased because JA New York has the right to obtain substantially all of the economic benefit from and the right to direct the use of the identified asset. Assets in which the supplier or lessor has the practical ability and right to substitute alternative assets for the identified asset and would benefit economically from the exercise of its right to substitute the asset are not considered to be or contain a lease because JA New York determines it does not have the right to control and direct the use of the identified asset. JA New York's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Leases result in the recognition of right-of-use (ROU) asset and lease liability on the balance sheet. ROU assets represent the right to use an underlying asset for the lease term, and are recognized in an amount equal to the lease liability adjusted for any initial direct costs, prepaid or deferred rent, and lease incentives. Lease liabilities represent the present value of the future lease payments over the expected lease term, which includes options to extend or terminate the lease when it is reasonably certain those options will be

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

exercised. The present value of the lease liability is determined using the risk-free discount rate at lease inception for operating leases. The applicable rates used are 2.66% and 3.89%. Operating lease expense is recognized on a straight-line basis over the lease term. JA New York determines lease classification as operating or finance at the lease commencement date. Finance leases are not material to the financial statements.

JA New York has elected not to record leases with an initial term of 12 months or less on the statement of financial position. Lease expense on such leases is recognized on a straight-line basis over the lease term.

JA New York elected the package of practical expedients under the standard, which permits entities to not reassess lease classifications, lease identifications or initial direct costs for existing or expired leases prior to the effective date. JA New York did not elect the hindsight practical expedient. JA New York also elected the practical expedient to utilize the risk-free rate for all operating leases. JA New York elected the practical expedient to account for nonlease components and the lease components to which they relate as a single component for all operating leases.

Operating Leases

In June 2022, JA New York entered into a lease agreement for office space for its headquarters in August 2022. Total payments under the agreements are approximately \$1.2 million. Minimum lease payments are approximately \$230,000 per year for the next five years starting five months after the commencement date under the lease, which is January 1, 2023. Under the terms of the lease agreement, JA New York provided the landlord with a security deposit of approximately \$80,000, which is included in other assets. At inception, JA New York's ROU asset and operating lease liability for its operating lease was \$1,153,180. The lease, which expires in December 2027, includes annual rent escalations and a rent credit equivalent to five months' rent.

JA New York entered into a lease agreement for Finance Park that commenced in August 2024 and will expire on December 31, 2031. A security deposit of approximately \$148,000, included in other assets, was made at the start of the lease. Upon lease inception, JA New York recognized a ROU asset and an operating lease liability of \$2,151,915. The monthly rent for the lease is approximately \$30,000 which includes annual rent escalation.

A summary of changes in operating lease liabilities follows:

June 30, 2024	Addition	Amortization	June 30, 2025
\$ 841,744	2,151,915	(302,558)	2,691,101

A summary of changes in ROU assets follows:

June 30, 2024	Addition	Amortization	June 30, 2025
\$ 761,339	2,151,915	(431,190)	2,482,064

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

Total future payments due under operating leases as of June 30, 2025 are as follows:

Fiscal year:		
2026	\$	560,925
2027		602,608
2028		484,644
2029 - 2032		<u>1,347,696</u>
Total undiscounted lease payments		2,995,873
Less imputed interest		<u>(304,772)</u>
Total lease liabilities	\$	<u><u>2,691,101</u></u>

(7) Pension and Health Plans

JA New York participates in two active plans administered by JA USA.

(a) *Defined-Contribution Plan*

Starting July 1, 2019, JA USA had a 401(k) profit-sharing plan covering substantially all employees. JA New York opted to participate in this centralized 401(k) plan during the fiscal year ended June 30, 2020. JA New York's contributions to the plan are determined by the Board of Directors for JA New York. Contributions to the plan made by JA New York were \$63,736 for the year ended June 30, 2025 and \$55,290 for the year ended June 30, 2024.

(b) *Health and Welfare Benefits Trust*

JA New York participates in the JA USA self-funded medical, dental, and other benefits plan covering full-time employees of JA New York and their beneficiaries and covered dependents. Premiums are paid into the plan for each participant by JA New York. All the assets and liabilities of the plan are held in the Junior Achievement USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of JA New York.

(c) *Postretirement Benefits Plan*

JA New York participates in a postretirement benefits plan, which offers healthcare benefits to retired personnel of JA New York. This creates an implicit rate subsidy, which is considered to be a postretirement benefit. Management of JA New York does not believe the implicit rate subsidy amount to be material to JA New York, especially since the plan is a multiemployer plan. Accordingly, no balances or transactions of the plan are recorded in the financial statements of JA New York.

JA New York's premium expense for the Benefits Trust and the Postretirement Benefits Plan for the years ended June 30, 2025 and 2024 was \$243,618 and \$238,121, respectively.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

(8) In-Kind Contributions

In-kind contributions received include contributions by board members and their affiliates are reported at fair value as both support and expense (except where capitalized) in the accompanying statements of activities and consist of the following:

	2025	2024
Office and occupancy expense	\$ 30,000	30,000
Trainings and meetings	—	7,560
Professional services	51,173	89,470
	<u>\$ 81,173</u>	<u>127,030</u>

In-kind contributions can fluctuate widely from year to year, based on the opportunities for such contributions available to JA New York in any given year.

In-kind contributions primarily comprise office and occupancy expenses, and professional services, including accounting, tax, and legal services, that were included in program and supporting services of JA New York. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions. In-kind contributions are valued and are reported at the estimated fair value in the financial statements based on current rates for similar office and occupancy expenses and professional services.

(9) Line of Credit

JA New York has a line of credit (LOC) with a financial institution for an amount not to exceed \$1,000,000. The LOC is available through February 2026, subject to extension. The LOC bears interest at the adjusted SOFR rate plus 3.00% per annum (7.45% and 8.33% at June 30, 2025 and 2024, respectively) and is collateralized by the assets of JA New York. No amounts were drawn during fiscal 2025 or outstanding as of June 30, 2025 or 2024, respectively.

(10) Other Transactions with JA USA

At June 30, 2025 and 2024, accounts payable and accrued expenses included approximately \$36,417 and \$25,642, respectively, due to JA USA for purchases of program materials, insurance, and program support fees.

Under the terms of an operating agreement with JA USA, JA New York receives finder's fees from JA USA when funding is received by JA USA from a donor headquartered in JA New York's area. For the years ended June 30, 2025 and 2024, JA New York received finder's fees totaling \$102,216 and \$65,988, respectively, which is recorded in other income in the accompanying statements of activities.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2025 and 2024

(11) Liquidity and Availability of Resources

Financial assets available within one year of the balance sheet date for general expenditures are as follows:

	June 30	
	2025	2024
Cash and cash equivalents without donor restrictions	\$ 475,379	260,467
Contributions without donor restrictions collectible within one year	819,788	1,390,771
Investment	1,591,410	1,761,016
Other receivables, included in prepaid expenses and other assets	1,046	1,499
	<u>\$ 2,887,623</u>	<u>3,413,753</u>

JA New York does not have any cash and cash equivalents, contributions receivable, or prepaid expenses and other assets with donor restrictions that would require a reduction of the amounts above. In addition, JA New York has a LOC for \$1,000,000. No amounts were drawn on this LOC as of June 30, 2025 and 2024, respectively.

(12) Subsequent Events

JA New York has evaluated subsequent events after June 30, 2025 through October 16, 2025, the date that the financial statements were available to be issued, and have determined that there were no material subsequent events during the period.